HALF MOON BAY CITY MINIMUM WAGE POSTER

POST WHERE EMPLOYEES MAY READ EASILY
VIOLATORS SUBJECT TO PENALTIES

OFFICIAL NOTICE

HALF MOON BAY MINIMUM WAGE RATE IS

$17.91
EFFECTIVE
JANUARY 1, 2026

Starting on **January 1, 2026**, Half Moon Bay's local minimum wage of **$17.91** applies to all businesses within the geographic boundaries of Half Moon Bay and any employee working at least two or more hours per week. The minimum wage applies to all companies with employees working in Half Moon Bay. An employer may not use tips, or fringe benefits such as health insurance, vacation, sick leave, or other benefits to offset or use as credit towards the employer's obligation to pay the City's minimum wage.

Employees who assert their rights to receive the City's minimum wage are protected from retaliation. The City will investigate possible wage violations and require payroll records access. The City will enforce minimum wage ordinance violations by ordering employee reinstatement, payment of back wages unlawfully withheld, penalties, and fines.

If you need additional information or believe you are not being paid correctly, contact your employer or the City of Half Moon Bay at:

City of Half Moon Bay
501 Main Street, Half Moon Bay, CA, 94019
minimumwage@hmbcity.com / 650-435-8261

THE CITY OF HALF MOON BAY CALIFORNIA

COLOQUE DONDE LOS EMPLEADOS PUEDAN LEER FACILMENTE
¡INFRACTORES SUJETOS A SANCIONES

AVISO OFICIAL

EL SALARIO MINIMO DE HALF MOON BAY ES

$17.91
A PARTIR DE
ENERO 1, 2026

A partir del **1 de enero de 2026**, el salario mínimo local de Half Moon Bay de **$17.91** se aplica a todas las empresas dentro de los límites geográficos de Half Moon Bay y a cualquier empleado que trabaje al menos dos o más horas por semana. El salario mínimo se aplica a todas las empresas con empleados que trabajan en Half Moon Bay. Un empleador no puede usar propinas o beneficios complementarios como seguro de salud, vacaciones, licencia por enfermedad u otros beneficios para compensar o usar como crédito para la obligación del empleador de pagar el salario mínimo de la Ciudad.

Los empleados que hacen valer sus derechos a recibir el salario mínimo de la Ciudad están protegidos de represalias. La Ciudad investigará posibles violaciones salariales y requerirá acceso a los registros de nómina. La Ciudad hará cumplir las violaciones de la ordenanza de salario mínimo ordenando la reincorporación de los empleados, el pago de salarios atrasados retenidos ilegalmente, sanciones y multas.

Si necesita información adicional o cree que no le están pagando correctamente, comuníquese con su empleador o con la Ciudad de Half Moon Bay al:

City of Half Moon Bay
501 Main Street, Half Moon Bay, CA, 94019
minimumwage@hmbcity.com / 650-750-2010

THE CITY OF HALF MOON BAY CALIFORNIA

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