

LOS ANGELES COUNTY MINIMUM WAGE

THIS ORDINANCE COVERS EMPLOYEES WORKING IN UNINCORPORATED LOS ANGELES COUNTY, REGARDLESS OF IMMIGRATION OR WORK STATUS.

County of Los Angeles Minimum Wage Ordinance

This ordinance takes effect July 1, 2016.

This ordinance applies to employees who perform at least two hours of work in a particular week within unincorporated areas of Los Angeles County. Employers are required to pay the minimum wage set forth below for all hours worked.



This poster must be displayed in a conspicuous and accessible place at job sites, in English, Spanish, and the primary language used by the employer to communicate with employees regarding employees’ work functions, if other than English or Spanish.

Los Angeles County Code Chapter 8.100
Minimum Wage

JULY 1, 2024*
\$17.27 PER HOUR

* Beginning in 2022, and continuing each year thereafter, on January 1 the CEO shall determine the adjusted rates which shall take effect on July 1 of that year.

Previous Wage Rates

July 1, 2023 ... \$16.90 per hour (All employers)

July 1, 2022 ... \$15.96 per hour (All employers)

July 1, 2021 ... \$15.00 per hour (All employers)

July 1, 2020 ... \$15.00 per hour for large employers with 26 or more employees

July 1, 2020 ... \$14.25 per hour for small employers with 25 or less employees

Los Angeles County Code Chapter 8.101
Notice to Employees

Initial Compensation Disclosure Statement:

At the time of hire, your employer must give you a written statement disclosing the following:

- The employer’s name, business name, physical and mailing address of the main office, email address and the employer’s phone number
- Your rate(s) of pay and pay day
- If applicable, your employer’s tip policy
- Your pay basis (hourly, weekly, commission)
- The formula by which the rate of pay can be determined
- Deductions taken from your pay check each pay period
- Any additional information required by law

Pay Statement:

Each pay day, your employer must provide you with information required by California Labor Code 226(a):

- Gross and net wages earned
- Deductions taken
- Total hours worked by the employee
- Number of piece-rate units earned (for piece-rate workers)
- Pay basis (hour, shift, day, week, commission)
- Inclusive date of the period for which the employee is paid
- Applicable hourly rates in effect during the pay period and corresponding number of hours worked at each hourly rate
- Name and address of the employer
- Name of the employee; and either the last four digits of the employees SSN or the employee ID number

Los Angeles County Code Chapter 8.101
Your Rights Are Protected

You Have a Right to File a Complaint:

You may file a complaint with the Department of Consumer and Business Affairs’ Wage Enforcement Program for alleged violations of the Minimum Wage Ordinance. Complaints must be filed within three years after the occurrence of the alleged violation.

You Have a Right to Sue:

Any employee, entity, or any other person acting on behalf of the public and whose rights under this law have been violated may bring a civil action in a court of law against an employer who violates the Minimum Wage Ordinance.

Los Angeles County Code Chapter 8.100 & 8.101
Retaliation is Illegal

You have the right to:

- File a complaint
- Inform any person of their potential rights
- Assert your rights under this law

Retaliation includes but is not limited to:

- Fire you
- Reduce your pay
- Discriminate against you
- Threaten you or any of your immediate family members

Note: Your employer may take disciplinary actions against you if there is cause to do so; however, there is a presumption of retaliation if your employer is unable to show cause.



320 W. Temple St., Room G-10,
Los Angeles, CA 90012



Scan the QR code for more information and to check if you are located in unincorporated Los Angeles County

800-593-8222
wagehelp@dcba.lacounty.gov
workers.lacounty.gov

12/01/2023